



# UAMS ANNUAL SECURITY AND FIRE SAFETY REPORT

2026 ASR WITH STATISTICS FROM 2023 THROUGH 2025

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# **UNIVERSITY OF ARKANSAS MEDICAL SCIENCES LITTLE ROCK AND NORTHWEST CAMPUS**

## **2026 COMBINED ANNUAL SECURITY REPORT & FIRE SAFETY REPORT**

### **Introduction**

This report is provided in compliance with the Jeanne Clery Campus Safety Act. It provides students and employees of University of Arkansas for Medical Sciences ("University" or "UAMS") with information on: the University's security arrangements, policies and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the University will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their own safety and the safety of others.

### **Policy for Preparing the Annual Report**

This report is prepared by Sergeant Jacob Davidson of the UAMS Police Department in cooperation with local law enforcement authorities and includes information provided by them as well as by the University's campus security authorities and various other elements of the University. Each year an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. This Annual Security Report is available online at: [https://uams.edu/dps/depts/police/docs/Security\\_Fire\\_Safety\\_Report.pdf](https://uams.edu/dps/depts/police/docs/Security_Fire_Safety_Report.pdf). The University is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. As a member of the campus community, you can feel safe and comfortable knowing that security procedures are in place that represent best practices in the field, and are constantly tested and re-evaluated for their effectiveness.

### **General Safety and Security Policies**

#### **Campus Security Personnel & Relationship with Local Law Enforcement**

The University of Arkansas for Medical Science Police Department ("UAMS PD") is responsible for campus safety at the University.

UAMS PD is officially recognized as the Law Enforcement Agency of jurisdiction for the University of Arkansas for Medical Sciences, Little Rock Campus (AR Code § 25-17-304). The Department operates 24 hours a day, 7 days a week to provide the most comprehensive services for patients, visitors,

and staff. In terms of staffing, the department is one of the largest higher education law enforcement agencies in Arkansas. All police officers are certified by the Commission of Law Enforcement Standards and Training (CLEST). Officers are vested with full police powers while on UAMS owned or leased property. Those powers include, but are not limited to arrest, search & seizure, and full authority to enforce the laws of the State of Arkansas. UAMS PD is a community policing, service-oriented agency. Serving the UAMS community is a top priority.

UAMS PD Currently has no active written memorandum of agreements with other agencies. However, the UAMS PD maintains a close working relationship with Little Rock Police Department (LRPD), as well as University of Arkansas Fayetteville Police. UAMS PD occasionally works with other law enforcement agencies within the state of Arkansas. The officers of UAMS and LRPD communicate as needed on the scene of incidents that occur in and around the Little Rock campus area.

### **UAMS Police Mission Statement:**

The UAMS PD strives to accomplish its primary goal of providing a crime-free environment through the efforts of a team of professional law enforcement officers, security officers, and civilian employees. Accomplishing this goal, and ensuring a safe and healthy environment, creates an ideal atmosphere for the promotion of learning, fosters high standards of research, and the highest quality health care.

Online Resources:

<https://uams.edu/dps/depts/police/>

<https://uams.edu/dps/>

### **Campus Security Authorities**

The University has designated certain officials to serve as campus security authorities. Reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the University's annual report of crime statistics. The campus security authorities to whom the University would prefer that crimes be reported are listed below.

- UAMS Police Dispatch at 501-686-7777
- Audrey Bradley, Senior Director – Employee Relations at 501-603-1579
- Kristen Sterba, Associate Provost for Students and Admin at 501-296-1275
- Kanisha Harris, CLSSS Assistant Director at 501-686-5850
- Kaeleigh Crutchfield, Student Center Manager at 501-686-5850
- Nakia Dedner, Director, Campus Life Student Supt Services at 501-686-5850

### **Reporting a Crime or Emergency**

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the University, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged when the victim of a crime elects to, or is unable to, make such a report.

- All crimes occurring on or near University property should be reported immediately to the local police Department. For the Little Rock Campus, that is the UAMS PD. The number to contact is 501-686-7777. A dispatcher is available 24/7. For the Northwest Campus, call the University of Arkansas Fayetteville police at 479-575-2222. After reporting to your local law enforcement, a call should be then placed to the UAMS PD.
- If a crime is in progress or there is some other situation posing imminent danger, local law enforcement can be reached by dialing 911.
- Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.
- Anonymous incident reports can also be made by calling 501-686-7777.

## **Confidential Reporting**

The University will protect the confidentiality of victims. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

Pursuant to the University's sexual misconduct policy, when an employee who is not a confidential resource becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), the employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the University disciplinary system or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority who is not a member of the police department. Upon the victim's request, a report of the details of the incident can be filed with the University without revealing the victim's identity. Such a confidential report complies with the victim's wishes, but still helps the University take appropriate steps to ensure the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the University.

The University encourages its pastoral and professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics.

## **Security of and Access to Campus Facilities**

The UAMS PD utilizes many tools to maintain a high level of safety and security throughout the medical center. Since we are not only an educational facility but a hospital as well, we never close. UAMS also has a Security Support Services Division that services and maintains over 3462 surveillance cameras, as well as over 2243 card access doors on the Little Rock campus and some off-site locations. The Security Support Services Division also installs new security systems and manages the installation of new security systems as needed.

The surveillance cameras, cards access system, panic alarms, and infant abduction system are remotely monitored by the UAMS PD. The UAMS PD monitors an extensive closed-circuit video system. The system is directly linked to the UAMS PD Dispatch, where staff monitor and record any suspicious or criminal activity that is observed. The entire system is recorded on a state-of-the-art digital recording system which provides for the immediate recovery and review of recorded data as needed. The medical center also utilizes a comprehensive Controlled Access System to monitor and regulate entry to the facility and other sensitive areas within the medical center.

Student spaces that are not part of the hospital are controlled by card access. The rear parking lot is also secured by card access. The main doors to both residence halls are set up on video surveillance as well.

The Residence Halls (North Dorm and South Dorm) are all secured by card access. The rear parking lot is also secured by card access. The main doors to both residence halls are set up on video surveillance as well.

### **Security Considerations in the Maintenance of Facilities**

Uniformed officers patrol the medical center campus 24 hours every day. Normal assignments include one officer in the Emergency Room and a security officer manning a metal detector at the entry to our Emergency Department (ED). Officers assigned to the ED provide security for both the lobby and acute care areas. Officers assigned to outside patrol, monitor the numerous lots, decks, and surrounding buildings that make up the UAMS Medical Center. We use marked patrol vehicles. Police and Security foot patrols are also conducted of each floor; of the campus buildings, including the education buildings several times during each shift.

UAMS PD reports malfunctioning lights and other unsafe conditions to the Physical Plant or Occupational Health and Safety to be addressed or repaired. The University community is encouraged to do this as well.

### **Educational Programs Related to Security Awareness and Prevention of Criminal Activity**

The University seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own security and the security of others and to inform them about the prevention of crimes. These programs are discussed below.

The University of Arkansas Medical Sciences provides many outlets to inform students and employees about campus security procedures and practices. Classes are given to all New Students/Employees during orientation no matter what department/school they will be working at or attending. The classes discuss thefts, violence, and safety tips on how to not be a victim, what to do if you become a victim, and how to notify the campus police. There are several programs that the Department of Public Safety hosts. These programs include, but are not limited to:

**Workplace Violence:** This program is designed on how to report and deal with workplace violence, showing each step of the procedure in dealing with the offender and helping the victim. UAMS will not tolerate any form of Workplace Violence, whether verbal or physical.

**Active Shooter Training:** The UAMS PD training office will conduct training throughout the hospital in the different departments and buildings showing the extra safety tips in case of an Active Shooter Incident and how the warning systems will be activated.

Besides providing emergency and safety services, the UAMS PD serves as a resource for information on emergency procedures; theft and crime prevention; and campus crime statistics.

**4-RIDE Escort Service:** UAMS PD and UAMS Parking provide two safe modes of travel. The police department gives employees/students rides and escorts to their vehicles after hours when the shuttle buses have stopped for the evening.

**Crime Prevention Programming:** Members of the department conduct presentations for various groups to serve and educate the community on current crime trends. The program is designed to educate community members in various ways to protect themselves from being victimized. Call 501-686-7777; speak with the training dept.

**Lost and Found:** UAMS PD serves as the University's central depository for recovered items in order to safeguard them while assisting in their return to the rightful owner. Found property can be turned in to UAMS PD 24 hours a day, 365 days a year by contacting an on-duty officer. **Inquiries concerning lost property should be directed to 501-686-7777 between 8:30am to 3:30pm, Monday through Friday. Property not claimed within 30 days is donated, discarded, or sold.**

**Motorist Assistance:** Jump-starts and vehicle lockouts are performed by the department to assist UAMS students, staff, patients, and employees of the UAMS community.

### **Strategies for Effective Helping**

<http://stepupprogram.org/students/strategies-for-effective-helping/>

**Emergency situations unfold quickly and often require immediate helping responses.** Carefully assess the entire situation/circumstances before making any decisions or taking any action. Choose the most effective ways of helping with that situation. Be sure not to make the situation escalate.

**Consider both direct and indirect ways to intervene:**

**Direct:** You take responsibility as the primary helper.

**Indirect:** You request that someone else take responsibility as the primary helper (e.g., the police, emergency medically trained personnel, etc.)

**Whatever you decide, remember the following in an event/situation:**

- Gather information.
- Look at options.
- Provide support.
- Know appropriate referrals.
- Look for the best exit strategies (getting out of the situation) for those involved.
- Be clear and direct with all of your requests.

- Make **safe** choices; consider the level of risk in choosing an action for intervening.
- Understand boundaries and limits — don't be a hero. Remember verbal fights can quickly turn into physical fights.
- Intervene early — before a problem becomes a crisis or disaster.
- Publicly state your commitment to helping. "I will do X."
- Discuss consequences that the person cares about — Encourage **VALUE BASED DECISIONS**.
- Assess personal exposure/liability when actions you know about are criminal.

**Call 501-686-7777 (UAMS POLICE) if it is not safe or prudent for you to help directly.** If at the UAMS NW Fayetteville campus, call the University of Arkansas Police Department 479-575-2222. Any other location, call your local police department.

- **Non-Emergency Helping Strategies:**
- **Non-emergency situations unfold more slowly and allow more careful planning of a helping response.**
- **Consider both direct and indirect ways to intervene:**
- **Direct: You speak with the person directly.**
- **Indirect: Talk to another person who you feel could be helpful or give guidance and direction—teammate, counselor, administrator, coach.**

**Note:** If you do not act immediately, don't ignore the situation. Just because you don't act right then and there doesn't mean you can't do it later!

**Whatever response you choose, remember the following:**

- Consider frequency, duration and intensity/severity when evaluating a situation.
- Determine the barrier for the person if possible — motivation, ability or environment.
- Know your limits as a helper — engage others as necessary.
- Be sensitive, understanding, and non-judgmental.
- Challenge misperceptions – Express your true feelings/beliefs.
- Identify the red flags; Anticipate problems.
- Determine the priority goal; formulate a plan; Prepare/practice what you want to say.
- Interrupt/distract/delay a situation you think might be problematic — before it becomes an emergency!
- Set boundaries — do not make excuses for the person or otherwise enable them.
- Conduct conversations in a safe environment. **Maintain mutual respect and mutual purpose.**
- **Remember the Law of Delivery** — *who* (person/s), *what* (content), *When* (timing), *Where* (location/privacy), *Why* (reasons) and *How* (tone).

## **Making Value-Based Decisions**

As a bystander, one way to Step UP! is to get those involved in a situation to think about how current actions lead to future consequences. Remind them that what feels beneficial at the time may have greater long-term costs. In other words, are the “rewards” of the moment more valuable than the potential costs of the future (e.g., loss of scholarship; suspension/expulsion; criminal record, etc.)? Also, consider how long the “rewards” last vs. how long the “costs” last. How long will your choices impact your life a day/week/month or year later? Considering possible costs and rewards over time can be eye opening.

Help others by getting them to stop and think about what they are doing — or about to do. Is their decision aligned with their stated values? Will it jeopardize their future? Their goals? Their reputation? What they’ve worked so hard for? What you’ve ALL worked so hard for? Losing a teammate, even for a short period of time, may cost them (and you) in more ways than one. While it is important to support your teammates, it isn’t always easy to know how to best do this. Blindly following actions and/or not intervening in a situation you know in your gut to be wrong, is NOT supporting a teammate but rather assisting in their future troubles.

### **Monitoring Off Campus Locations of Recognized Student Organizations**

The University does not have any officially recognized student organizations with off campus locations and therefore does not monitor or record criminal conduct occurring at such locations.

### **Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense**

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act both the accused and accuser in these cases are given the results without the need to make a written request.

## **Drug and Alcohol Policy**

The University is committed to creating and maintaining an environment that is free of alcohol abuse. The University prohibits the possession, use, and sale of alcohol beverages on campus or as any part of the University’s activities, unless it is done so in accordance with applicable University policies, and it along with the UAMS Police Department and University of Arkansas Fayetteville Police Department also enforce the state's underage drinking laws.

The University also enforces federal and state drug laws. The possession, sale, manufacture or distribution of illegal drugs is prohibited on campus or as any part of the University's activities. Violators of the University's policies or federal and state laws regarding illegal drugs will be subject to disciplinary action and possibly criminal prosecution.

The act or intent to illegally use, possess, sell, distribute, cultivate, or manufacture any state or federally controlled substance or paraphernalia. Inhaling or ingesting any substance that will alter a Student's mental state is also prohibited, unless done pursuant to a valid prescription. The possession and/or use of marijuana (even for medicinal purposes) on campus is prohibited.

### **Federal Drug Laws (updated 08.3.2026)**

**Denial of Federal Benefits (21 U.S.C. § 862)** A federal drug conviction may result in the loss of federal benefits, including loans, grants, scholarships, contracts, and licenses, although the Department of Education has said it will no longer disqualify students from Title IV aid for a federal or state conviction for possession or sale of a controlled substance.

**Forfeiture of Personal Property and Real Estate (21 U.S.C. § 853)** Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation. A warrant of seizure may be issued and property seized at the time an individual is arrested on charges that may result in forfeiture.

**Federal Drug Trafficking Penalties (21 U.S.C. § 841)** Penalties for federal drug trafficking convictions vary according to the type and quantity of the controlled substance involved in the transaction. Penalties for subsequent convictions are more severe. Federally-defined schedules of controlled substances are published at 21 U.S.C. § 812.

In the case of a controlled substance in schedule I or schedule II, GHB (or, "liquid ecstasy"), or flunitrazepam (or, "rohypnol"), a person shall be sentenced to a term of imprisonment of not more than 20 years. If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces the possibility of a life sentence and fines ranging up to \$10 million.

In the case of a controlled substance in schedule III, a person shall be sentenced to a term of imprisonment of not more than 10 years, and if death or serious bodily injury results, shall be sentenced to a term of imprisonment of not more than 15 years or a fine not to exceed \$500,000, or both, for a first offense.

For less than 50 kilograms of marijuana, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

In the case of a schedule IV substance, the term of imprisonment shall not be more than five years, and the fine shall not be more than \$250,000, or both, for a first offense.

Persons convicted on federal charges of drug trafficking within 1,000 feet of an elementary school, secondary school, college, or university **(21 U.S.C. § 860)** face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a

mandatory prison sentence of at least one year, unless the offense involves five grams or less of marijuana.

**Federal Drug Possession Penalties (21 U.S.C. § 844)** Persons convicted on federal charges of possessing any controlled substance face penalties of up to one year in prison, a mandatory fine of no less than \$1,000, or both. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than three years in prison and a minimum fine of \$5,000.

For the most recent and complete Federal Trafficking Penalties information, visit the website of the U.S. Drug Enforcement Administration at

<https://www.campusdrugprevention.gov/content/drug-scheduling-and-penalties>.

### Drug and Alcohol State Laws

| Category                | Summary (Arkansas Statutes)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Possession of Marijuana | <p>Recreational use of marijuana and possession of marijuana is illegal in Arkansas. Ark. Code Ann. §§ 5-64-215(a)(1) (classifying marijuana as a Schedule VI substance), 5-64-419(b)(5) (outlining penalties for possession of a Schedule VI substance). The penalty for these offenses depends on the amount in possession. Possession of less than four ounces of marijuana is a Class A misdemeanor, carrying a penalty of up to \$2,500 in fines and imprisonment for up to one year. §§ 5-64-419(b)(5)(A), 5-4-401, 5-4-201. Penalties increase with additional amounts of marijuana. For instance, possession of four ounces or more but less than ten pounds is a Class D felony, which is punishable by a fine of up to \$10,000 and imprisonment for up to 6 years. <i>Id.</i> Additionally, the unlawful distribution of fourteen grams or less of a Schedule VI controlled substance, such as marijuana, is generally a Class A misdemeanor. § 5-64-438(b)(1)(A).</p> <p>Arkansas allows medical marijuana for qualifying medical conditions and has a regulated system of cannabis cultivation and distribution. Ark. Const. of 1878, amends. §§ 1-26 (2016). A qualifying patient with a registry identification card may legally possess not more than 2.5 ounces of usable marijuana. Ark. Const. of 1878, amend. § 3 (2016).</p> |
| Controlled Substances   | <p>It is illegal to possess a controlled substance. <i>See generally</i> Ark. Code Ann. § 5-64-419. Penalties vary widely based on substance, amount, and criminal history. <i>Id.</i> For Schedule I and II controlled substances (such as methamphetamine, heroin, and cocaine), possession of the smallest listed amount (less than two grams) is a Class D felony. § 5-64-419(b)(1)–(2). Possession of less than two grams of a Schedule III controlled substance is generally a Class A misdemeanor, and possession of less than twenty-eight grams of a Schedule IV or V controlled substance is also generally a Class A misdemeanor. § 5-64-419(b)(3)–(4). Possession of fentanyl is a Class C felony. § 5-64-421(a)(2).</p> <p>It is illegal to deliver or distribute controlled substances. <i>See generally</i> Ark. Code Ann. §§ 5-64-420 to 5-64-440. Penalties vary based on the type of substance and increase for larger amounts distributed. <i>Id.</i> Delivery of</p>                                                                                                                                                                                                                                                                                                                                                          |

| Category           | Summary (Arkansas Statutes)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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|                    | <p>methamphetamine, heroin, or cocaine (1) in the amount of less than two grams is a Class C felony (punishable by three to ten years imprisonment); (2) in the amount of more than two grams but less than ten grams is a Class B felony (punishable by five to twenty years imprisonment); and (3) in the amount of ten grams but less than two hundred grams is a Class Y felony (punishable by ten years to life imprisonment). §§ 5-64-422(b), 5-4-401(a)(1), 5-4-401(a)(3)–(4). Delivery of less than two grams of a Schedule I or Schedule II controlled substance that is not methamphetamine, fentanyl, heroin, or cocaine is a Class C felony, with increased penalties for larger amounts. § 5-64-426. Delivery of a Schedule III substance less than twenty-eight grams is a Class C felony. §§ 5-64-430(b), 5-4-401(a)(2). A person who delivers less than two hundred grams of a Schedule IV or Schedule V controlled substance is guilty of a Class D felony. § 5-64-434. Delivery of fentanyl is a Class Y felony. § 5-64-421(c)(2). Delivery to minors entails enhanced penalties. § 5-64-406.</p> <p>Arkansas also has enhanced penalties for certain controlled substance crimes (possession of a controlled substance in violation of Ark. Code Ann. § 5-64-419 punishable by a Class C felony or greater, and possession with the purpose to deliver, delivery, manufacture, or trafficking of a controlled substance in violation of §§ 5-64-420 to 5-64-440) that occur within one thousand feet of the real property of a city or state park, elementary or secondary school, college or university, church, or many other locations. § 5-64-411. Possession of drug paraphernalia is also illegal, and the penalties for a violation vary depending on the purpose of the paraphernalia and the substance it is used for. § 5-64-443.</p> |
| Alcohol and Minors | <p>It is illegal for any person under the age of 21 to purchase or to have in his/her possession any intoxicating liquor, wine, or beer. Ark. Code Ann. § 3-3-203. Violation by a person aged 18 or older results in a fine of \$100–\$500, surrender of the person’s driver’s license, and possible “writing of themes or essays on intoxicating liquors, wine, or beer” or placement on probation. § 3-3-203. It is unlawful for any person (except for the person's family or for use in any religious ceremony or rite in any established church or religion) to knowingly give, procure, or otherwise furnish any alcoholic beverage to any person under 21 years of age. § 3-3-202. A first offense constitutes a Class A misdemeanor. <i>Id.</i></p> <p>It is illegal to be under the influence of alcohol or a controlled substance to the extent that: the person is likely to endanger themselves or another person or property; or the person unreasonably annoys a person in his or her vicinity. Ark. Code Ann. § 5-71-212(a). This is known as public intoxication and is a Class C misdemeanor punishable by up to 30 days imprisonment and a fine of up to \$500. <i>Id.</i>; §§ 5-4-201, 5-4-401. If a person has been convicted of public intoxication two or more times within five years of the date of the current offense, they are guilty of an unclassified misdemeanor, punishable by up to 30 days imprisonment, a fine of up to \$500, probation not to exceed one year, and mandatory enrollment in an alcohol abuse or dependency treatment or counseling program. § 5-71-212(b). Drinking in public is also a Class C misdemeanor</p>                                                                                                                                                                                                |

| Category                          | Summary (Arkansas Statutes)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                                   | punishable by up to 30 days imprisonment and a fine of up to \$500. §§ 5-71-212(c)–(d); 5-4-201, 5-4-401.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Driving Under the Influence (DUI) | <p>It is illegal to “operate or to be in actual physical control” of a motor vehicle while intoxicated (by alcohol or a controlled substance) or with a blood alcohol concentration of 0.08 or more. Ark. Code Ann. § 5-65-103. For a first offense, there is a minimum imprisonment of 24 consecutive hours up to one year with a fine of \$150–\$1,000, as well as a six-month license suspension and required alcohol education program. §§ 5-65-111, 5-65-112, 5-65-115. For a second offense within ten years of the first offense, there is a minimum imprisonment of 7 days up to one year, and if this second offense occurs within five years, there is a fine of \$400–\$3,000 as well as a 24-month license suspension. <i>Id.</i> Penalties increase for subsequent offenses. <i>Id.</i> Under certain circumstances, the court may order public service instead of some or all required imprisonment. § 5-65-111.</p> <p>It is illegal for an underaged person to drive a motor vehicle while under the influence of alcohol or another intoxicant or with a blood alcohol concentration of 0.02 to 0.08. Ark. Code Ann. § 5-65-303. The penalty for a first offense is a fine of \$100 to \$500, potential public service work, and a 90-day driver’s license suspension. §§ 5-65-304 - 5-65-306. It is also generally unlawful for a person to possess an open alcoholic beverage container within the driver or passenger area of a motor vehicle, although there are listed exceptions. § 5-71-218. A violation of this section is a Class C misdemeanor. <i>Id.</i></p> |

## Drug and Alcohol Abuse Prevention Program

Any UAMS employee or student who violates the UAMS Administrative Guide 4.4.05 for drug free workplace or campus policy is subject to discipline up to and including termination or expulsion; and may be subject to criminal sanctions as provided by federal, state and local law.

Biennial Review: The Drug Free Workplace Committee is an ad hoc committee that will meet during even years to determine program and policy effectiveness, identify any needed changes, and ensure the disciplinary sanctions for violating UAMS policies are enforced consistently.

It is the goal of UAMS to maintain a workplace that is free from the illegal use, possession or distribution of controlled substances. Unlawful possession, manufacturing, use, sale or distribution of controlled or illegal substances by students or members of the UAMS workforce in the workplace or while on UAMS business is prohibited. In addition, students and members of the UAMS workforce shall not use illegal substances or abuse legal substances in a manner that impairs performance of assigned work or classroom activities. UAMS employees are subject to drug testing in accordance with the Drug Testing Policy, Admin. Guide 3.1.14, which provides for pre-employment, random and for-cause drug testing.

The University provides a list of programs that can assist if you are need of counseling or treatment, along with the health risks for the following drugs: Alcohol, Club Drugs, Cocaine,

Fentanyl, Hallucinogens, Heroin, Inhalants, Kratom, Marijuana, MDMA (Ecstasy/Molly), Methamphetamine, Opioids, Over-the-Counter Medicines, Prescription Medicines, Steroids (Anabolic), Synthetic Cannabinoids (K2/Spice), Synthetic Cathinones (Bath Salts), Tobacco/Nicotine and Vaping at the following link:

[Drug-Free Campus Program | UAMS](#)

## **Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking**

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. The University's policy used to address complaints of this nature, as well as the procedures for filing, investigating and resolving complaints, may be found at:

- TITLE IX SEX/GENDER-BASED NONDISCRIMINATION POLICY: chrome-extension://efaidnbmnnnibpcajpcgclefindmkaj/https://hr.uams.edu/employee-relations/wp-content/uploads/sites/2/2022/06/Title-IX-Sex-Gender-Based-Nondiscrimination-Policy.pdf
- Employee Discipline 4.4.02:  
<https://secure.compliance360.com/Common/ViewUploadedFile.aspx?PD=PbRt%2bA78MS42xo3GsfME6fzz4hoGL6FdyMwXp7el%2f10IREhMaFWR47do9BmvocGvtq38LEg7uEvApGddYYMGICP0ITH%2bzO2JfF%2f6L1jNPoCt6jgL2j%2bA1ojgcZ8JnyheuRbA%2b5YweEtOBHnOVKUbnelAgxKiUTUFZ%2bcqqChJl0yhrBxmYSIplJU8ERWU2847U6yTi9HOHbYwo9DBJQ%2fcYXPRNihVDzs%2f8KT8GoILfr3Ew%2b6CN37bB5PVEIRpRejCArei2SI3OsC%2fKs3lqXeK0HXkVprRV1%2f>

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses, and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

### **Primary Prevention and Awareness Program:**

The University conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

### **Crime Definitions**

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Dating Violence               | <p>The institution has determined, based on good-faith research, that Arkansas law does not define the term dating violence.</p> <p>However, Domestic Abuse in Arkansas covers “Family or Household Members” which includes within it, those who are presently or in the past been in a dating relationship (ACA § 16-81-113(b) and ACA § 5-26-302.</p> <p>(1)“Dating relationship” means a romantic or intimate social relationship between two (2) individuals that is determined by examining the following factors: (i) The length of the relationship; (ii) The type of the relationship; and (iii) The frequency of interaction between the two (2) individuals involved in the relationship. “Dating relationship” does not include a casual relationship or ordinary fraternization between two (2) individuals in a business or social context. ACA § 5-26-302</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Domestic Violence             | <p>The institution has determined, based on good-faith research, that Arkansas law does not define the term domestic violence (aside from as set forth below).</p> <p>While Arkansas Law does not define the exact term “Domestic Violence” for purposes of Criminal Prosecution, it instead uses the term Domestic Abuse. That is defined in ACA § 16-81-113(b)(2) as the following: <b>(2) “Domestic abuse” means: (A) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury, or assault between family or household members; or (B) Any sexual conduct between family or household members, whether minors or adults, which constitutes a crime under the laws of this state</b></p> <p>ACA §5-26-302: “Family or household member” means: (A) A spouse; (B) A former spouse; (C) A parent; (D) A child, including any minor residing in the household; (E) Persons related by blood within the fourth degree of consanguinity....; (F) Persons who presently or in the past have resided or cohabited together; (G) Persons who have or have had a child in common; or (H) Persons who are presently or in the past have been in a dating relationship together.</p> <p>Arkansas does have various statutes that specifically relate to violence against a Family or Household Member. These domestic related crimes are found at Ark. Code § 5-26-301 et. seq and generally involve a perpetrator causing some degree of physical injury, intimidation, or place a family or household member in danger of being injured. All other laws that involve fear of imminent harm or that involve illegal sexual conduct between Family or Household Members are also domestic abuse crimes regardless of the section in the criminal code where the statutes are located.</p> |

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                               | <p>The following are excerpts from the laws pertaining specifically to domestic battering and aggravated assault on a family or household member.</p> <p>A person commits domestic battering in the first degree (Ark. Code § 5-26-303) if:</p> <ol style="list-style-type: none"> <li>1. With the purpose of causing serious physical injury to a family or household member, the person causes serious physical injury to a family or household member by means of a deadly weapon;</li> <li>2. With the purpose of seriously and permanently disfiguring a family or household member or of destroying, amputating, or permanently disabling a member or organ of a family or household member's body, the person causes such an injury to a family or household member;</li> <li>3. The person causes serious physical injury to a family or household member under circumstances manifesting extreme indifference to the value of human life;</li> <li>4. The person knowingly causes serious physical injury to a family or household member he or she knows to be sixty (60) years of age or older or twelve (12) years of age or younger;</li> <li>5. The person: <ol style="list-style-type: none"> <li>A. Commits any act of domestic battering as defined in § 5-26-304 or § 5-26-305; and</li> <li>B. For conduct that occurred within the ten (10) years preceding the commission of the current offense, the person has on two (2) previous occasions been convicted of any act of battery against a family or household member or aggravated assault on a family or household member, as defined by the laws of this state or by the equivalent laws of any other state or foreign jurisdiction;</li> </ol> </li> <li>6. With the purpose of causing physical injury to a family or household member, the person causes physical injury to a family or household member by means of a firearm; or</li> <li>7. The person knowingly causes serious physical injury to a family or household member who is four (4) years of age or younger under circumstances manifesting extreme indifference to the value of human life.</li> </ol> <p>“Aggravated assault on a family member or household member,” as defined in § 5-26-306, means: A person commits aggravated assault on a family or household member if, under circumstances manifesting extreme indifference to the value of human life, the person purposely: (1) engages in conduct that creates a substantial danger of death or serious physical injury to a family or household member; (2) displays a firearm in a manner that creates a substantial danger of death or serious physical injury to a family or household member; or (3) impedes or prevents the respiration of</p> |

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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|                               | <p>a family or household member or the circulation of a family or household member's blood by applying pressure on the chest throat, or neck or by blocking the nose or mouth of the family or household member.</p> <p>A person commits domestic battering in the second degree (Ark. Code § 5-26-304) if:</p> <ol style="list-style-type: none"> <li>1. With the purpose of causing physical injury to a family or household member, the person causes serious physical injury to a family or household member;</li> <li>2. With the purpose of causing physical injury to a family or household member, the person causes physical injury to a family or household member by means of a deadly weapon;</li> <li>3. The person recklessly causes serious physical injury to a family or household member:             <ol style="list-style-type: none"> <li>A. By means of a deadly weapon; or</li> <li>B. Who is four (4) years of age or younger; or</li> </ol> </li> <li>4. The person knowingly causes physical injury to a family or household member he or she knows to be sixty (60) years of age or older or twelve (12) years of age or younger.</li> </ol> <p>A person commits domestic battering in the third degree (Ark. Code § 5-26-305) if:</p> <ol style="list-style-type: none"> <li>1. With the purpose of causing physical injury to a family or household member, the person causes physical injury to a family or household member;</li> <li>2. The person recklessly causes physical injury to a family or household member;</li> <li>3. The person negligently causes physical injury to a family or household member by means of a deadly weapon; or</li> <li>4. The person purposely causes stupor, unconsciousness, or physical or mental impairment or injury to a family or household member by administering to the family or household member, without the family or household member's consent, any drug or other substance.</li> </ol> <p>Additionally, Arkansas' Domestic Violence Shelter Act (Ark. Code §9-6-112) defines "domestic violence" as: (A) Physical harm, bodily harm causing injury, or an assault against a person caused by: (i) A family or household member; or (ii) Another person with whom a person is in a dating relationship; (B) Mental or emotional harm to a person caused by: (i) A family or household member; or (ii) Another person with whom a person is in a dating relationship; or (C) Sexual abuse against a person by another person.</p> |
| Stalking                      | Under Arkansas law, there are various degrees of stalking found at Ark. Code § 5-71-229.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                               | <p>A person commits stalking in the third degree if he or she knowingly commits an act that would place a reasonable person in the victim's position under emotional distress and in fear for his or her safety or a third person's safety.</p> <p>A person commits stalking in the second degree if he or she knowingly engages in a course of conduct that harasses another person and makes a terroristic threat with the purpose of: (A) Placing that person in imminent fear of death or serious bodily injury; (B) Placing that person in imminent fear of the death or serious bodily injury of his or her family or household member; (C) Placing that person in imminent fear of unwanted sexual intercourse, a deviate sexual activity, or other sexual contact; or (D) Placing that person in imminent fear of unwanted sexual intercourse, a deviate sexual activity, or other sexual contact against his or her family or household member.</p> <p>A person commits stalking in the first degree if he or she knowingly engages in a course of conduct that would place a reasonable person in the victim's position under emotional distress and in fear for his or her safety or a third person's safety, and the actor: (A) Does so in contravention of an order of protection consistent with the Domestic Abuse Act of 1991, § 9-15-101 <i>et seq.</i>, or a no contact order as set out in subdivision (a)(2)(A) of this section, protecting the same victim, or any other order issued by any court protecting the same victim; (B) has been convicted within the previous ten (10) years of: (i) Stalking in the second degree; (ii) Terroristic threatening, § 5-13-301, or terroristic act, § 5-13-310; or (iii) Stalking or threats against another person's safety under the statutory provisions of any other state jurisdiction; or (C) Is armed with a deadly weapon or represents by word or conduct that he or she is armed with a deadly weapon.</p> <p>As used in this statute, the following definitions apply:</p> <ul style="list-style-type: none"> <li>(1)(A) "Course of conduct" means a pattern of conduct composed of two (2) or more acts, separated by at least thirty-six (36) hours, but occurring within one (1) year, including without limitation an act in which the actor directly, indirectly, or through a third party by any action, method, device, or means follows, monitors, observes, places under surveillance, threatens, or communicates to or about a person or interferes with a person's property. (B) "Course of conduct" includes without limitation sending mail or electronic communication to a person via electronic mail, text messages, or any other type of electronic message sent using the internet, websites, or social media platforms. (C)(i) "Course of conduct" does not include constitutionally protected activity. (ii) If the defendant claims that he or she was engaged in a constitutionally protected activity, the court shall determine the</li> </ul> |

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                               | <p>validity of that claim as a matter of law and, if found valid, shall exclude that activity from evidence.</p> <ul style="list-style-type: none"> <li>• “Emotional distress” means significant mental suffering or distress. “Emotional distress” does not require that the victim sought or received medical or other professional treatment or counseling.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Sexual Assault                | <ul style="list-style-type: none"> <li>• Sexual assault in the first degree (Ark. Code § 5-14-124): A person commits sexual assault in the first degree if the person engages in sexual intercourse or deviate sexual activity with a minor who is not the actor's spouse and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) and is in a position of trust or authority over the victim and uses the position of trust or authority to engage in sexual intercourse or deviate sexual activity.</li> <li>• Sexual assault in the second degree (Ark. Code § 5-14-125): A person commits sexual assault in the second degree if the person: <ul style="list-style-type: none"> <li>○ Engages in sexual contact with another person by forcible compulsion.</li> <li>○ Engages in sexual contact with another person who is incapable of consent because he or she is: (A) Physically helpless; (B) Mentally defective; or (C) Mentally incapacitated.</li> <li>○ Being eighteen (18) years of age or older, engages in sexual contact with another person who is less than fourteen (14) years of age.</li> <li>○ Engages in sexual contact with a minor and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) and is in a position of trust or authority over the minor or the minor's guardian, an employee in the minor's school or school district, a temporary caretaker, or a person in a position of trust or authority over the minor.</li> </ul> </li> <li>• Sexual assault in the third degree (Ark. Code § 5-14-126): A person commits sexual assault in the third degree if the person engages in sexual intercourse or deviate sexual activity with another person who is not the actor's spouse and the actor is a mandated reporter under Arkansas state law (including officials at institutions of higher education) or a member of the clergy and is in a position of trust or authority over the victim and uses the position of trust or authority to engage in sexual intercourse or deviate sexual activity; or being a minor, engages in sexual intercourse or deviate sexual activity with another person who is less than fourteen (14) years of age.</li> <li>• Sexual assault in the fourth degree (Ark. Code § 5-14-127): A person commits sexual assault in the fourth degree if the person, being twenty (20) years of age or older: (A) Engages in sexual intercourse or deviate sexual activity with another person who is: (i) Less than sixteen (16) years of age; and (ii) Not the person's</li> </ul> |

| Crime Type<br>(Arkansas Code)                         | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                                                       | <p>spouse; or (B) Engages in sexual contact with another person who is: (i) Less than sixteen (16) years of age; and (ii) Not the person's spouse.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <p>Rape, Fondling,<br/>Incest, Statutory<br/>Rape</p> | <p>For purposes of the Clery Act, the term “sexual assault” includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Arkansas law are as follows:</p> <ul style="list-style-type: none"> <li>• Rape (Ark. Code § 5-14-103): A person commits rape if he or she engages in sexual intercourse or deviate sexual activity with another person: <ul style="list-style-type: none"> <li>○ By forcible compulsion.</li> <li>○ Who is incapable of consent because he or she is: (A) Physically helpless; (B) Mentally defective; or (C) Mentally incapacitated.</li> <li>○ Who is less than fourteen (14) years of age.</li> <li>○ Who is a minor and the actor is the victim's: (i) Guardian; (ii) Uncle, aunt, grandparent, step-grandparent, or grandparent by adoption; (iii) Brother or sister of the whole or half blood or by adoption; or (iv) Nephew, niece, or first cousin.</li> </ul> </li> <li>• Capital rape (Ark. Code § 5–14–114): A person commits capital rape if: <p>He or she engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger and causes or threatens to cause serious physical injury to that person;<br/>Acting alone or with one (1) or more other persons:</p> <ul style="list-style-type: none"> <li>A. The person commits or attempts to commit: The person commits or attempts to commit: (i) Terrorism, § 5–54–205; (ii) Kidnapping, § 5–11–102; (iii) Vehicular piracy, § 5–11–105; (iv) Robbery, § 5–12–102; (v) Aggravated robbery, § 5–12–103; (vi) Residential burglary, § 5–39–201(a); (vii) Commercial burglary, § 5–39–201(b); (viii) Aggravated residential burglary, § 5–39–204; (ix) A felony violation of the Uniform Controlled Substances Act, §§ 5–64–101 — 5–64–508, involving an actual delivery of a controlled substance; (x) First degree escape, § 5–54–110; (xi) Trafficking of persons, § 5–18–103; (xii) Engaging children in sexually explicit conduct for use in visual or print medium, § 5–27–303; or (xiii) Transportation of minors for prohibited sexual conduct, § 5–27–305; and</li> <li>B. During the course of or in furtherance of the offense under subdivision (a)(2)(A) of this section, the person engages in sexual intercourse or deviate</li> </ul> </li> </ul> |

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                               | <p>sexual activity with another person who is thirteen (13) years of age or younger;</p> <ul style="list-style-type: none"> <li>○ While using or threatening to use a deadly weapon, he or she engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger; or</li> <li>○ He or she engages in sexual intercourse or deviate sexual activity with another person who is thirteen (13) years of age or younger after previously having been convicted of rape under § 5–14–103(a)(3) or capital rape under this section.</li> </ul> <ul style="list-style-type: none"> <li>• Fondling: The institution has determined, based on good-faith research, that Arkansas law does not define the term fondling.</li> <li>• Incest (Ark. Code § 5-26-202): A person commits incest if the person, being sixteen (16) years of age or older, purports to marry, has sexual intercourse with, or engages in deviate sexual activity with another person sixteen (16) years of age or older whom the actor knows to be: (1) An ancestor or a descendant; (2) A stepchild or adopted child; (3) A brother or sister of the whole or half blood; (4) An uncle, aunt, nephew, or niece; or (5) A stepgrandchild or adopted grandchild.</li> <li>• Statutory Rape: The institution has determined, based on good-faith research, that Arkansas law does not define the term statutory rape. However, Arkansas prosecutes sexual assault in the fourth degree in instances where an individual being 20 years of age or older engages in sexual contact, sexual intercourse, or deviate sexual activity with another person who is less than 16 years of age and not the person’s spouse (Ark. Code § 5-14-127).</li> </ul> |
| Other “sexual assault” crimes | <p>Other crimes under Arkansas law that may be classified as a “sexual assault” include the following:</p> <ul style="list-style-type: none"> <li>• Sexual indecency with a child (Ark. Code § 5-14-110): A person commits sexual indecency with a child if: <ul style="list-style-type: none"> <li>○ Being eighteen (18) years of age or older, the person solicits another person who is less than fifteen (15) years of age or who is represented to be less than fifteen (15) years of age to engage in: (A) Sexual intercourse; (B) Deviate sexual activity; or (C) Sexual contact;</li> <li>○ With the purpose to arouse or gratify a sexual desire of himself or herself or a sexual desire of another person, the person purposely exposes his or her sex organs to another person who is less than fifteen (15) years of age;</li> <li>○ With the purpose to arouse or gratify a sexual desire of himself or herself or a sexual desire of another person, the person purposely exposes his or her sex organs to a minor, and the actor is a mandated reporter under Arkansas state</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

| Crime Type<br>(Arkansas Code) | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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|                               | <p>law (including officials at institutions of higher education) and is in a position of trust or authority over the minor or the minor's parent or guardian, an employee in the minor's school or school district, a temporary caretaker, or a person in a position of trust and authority over the minor;</p> <ul style="list-style-type: none"> <li>○ With the purpose to arouse or gratify his or her sexual desire or a sexual desire of another person, the person, being eighteen (18) years of age or older, causes or coerces a minor to expose his or her sex organs to the actor or another person, and the actor is a mandated reporter under § 12-18-402(b) and is in a position of trust or authority over the minor or The minor's parent or guardian, an employee in the minor's school or school district, a temporary caretaker, or a person in a position of trust or authority over the minor;</li> <li>○ Being eighteen (18) years of age or older, the person causes or coerces another person who is less than fourteen (14) years of age to expose his or her sex organs or the breast of a female with the purpose to arouse or gratify a sexual desire of the actor or another person; or</li> <li>○ Being eighteen (18) years of age or older, the person, for the purpose of arousing or gratifying a sexual desire of himself or herself or any other person, enters into or remains in a public changing facility that is assigned to persons of the opposite sex while knowing a minor of the opposite sex is present in the public changing facility. This section does not apply to a person entering into or remaining in a public changing facility: (i) with a minor under seven (7) years of age if the person is a minor's parent, guardian, or family member, or is otherwise authorized to care for the minor; (ii) for maintenance or inspection purposes if the person is authorized to conduct maintenance or inspection of the public changing facility; (iii) to render medical assistance; (iv) to accompany a person needing assistance when the actor is the parent, guardian, or family member, or is otherwise authorized to care for the person needing assistance; (v) to provide assistance in using the public changing facility; (vi) if the public changing facility has been temporarily designated for use by persons of the same sex as the person entering into or remaining in the public changing facility; or (vii) who is a certified law enforcement or corrections officer accompanying a person of the opposite sex in his or her custody.</li> </ul> <p>As used in this section, (1) "Sex" means a person's immutable biological sex as objectively determined by anatomy and genetics existing at the time of birth.</p> |

| Crime Type<br>(Arkansas Code)              | Definitions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Consent (as it relates to sexual activity) | <p>The institution has determined, based on good-faith research, that Arkansas law does not define the term consent (as it relates to sexual activity).</p> <p>However, while Arkansas law does not specifically define the word consent, it does state in ACA § 5-14-103, Rape and ACA § 5-14-125, Sexual Assault in the Second Degree that a person is “incapable of consent because he or she is: Physically helpless, mentally defective, or mentally incapacitated.”</p> <p>ACA § 5-14-101 defines the following:</p> <p><b>(8)</b> “Physically helpless” means that a person is:</p> <p><b>(A)</b> Unconscious;</p> <p><b>(B)</b> Physically unable to communicate a lack of consent; or</p> <p><b>(C)</b> Rendered unaware a sexual act is occurring;</p> <p><b>(5)(A)</b> “Mentally defective” means that a person suffers from a mental disease or defect that renders the person:</p> <p><b>(i)</b> Incapable of understanding the nature and consequences of a sexual act; or</p> <p><b>(ii)</b> Unaware a sexual act is occurring.</p> <p><b>(B)</b> A determination that a person is mentally defective shall not be based solely on the person's intelligence quotient;</p> <p><b>(6)</b> “Mentally incapacitated” means that a person is temporarily incapable of appreciating or controlling the person's conduct as a result of the influence of a controlled or intoxicating substance:</p> <p><b>(A)</b> Administered to the person without the person's consent; or</p> <p><b>(B)</b> That renders the person unaware a sexual act is occurring;</p> |

### University Definition of Consent

The University uses the following definition of consent in its Title IX Sex/Gender-Based Nondiscrimination Policy for the purpose of determining whether sexual violence (including sexual assault) has occurred:

Consent shall mean the permission, or act of giving permission, for an action to happen. Consent is clear, knowing, and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as Consent. Consent can be given by words or actions, if those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity. If coercion, intimidation, threats, or physical force are used, there is no Consent.

If a person is mentally or physically incapacitated so that the person cannot understand the fact, nature, or extent of the sexual situation, there is no Consent. Incapacitation can be due to alcohol or drugs or being asleep or unconscious.

The Title IX Sex/Gender-Based Nondiscrimination Policy also covers incapacity due to mental disability, involuntary physical restraint, or from the taking of rape drugs. Possession, use and/or distribution of any of these substances, including Rohypnol, Ketamine, GHB, Brundage, etc. is prohibited, and administering one of these drugs to another person is a violation of this policy. More information on these drugs can be found at <http://www.911rape.org>

Use of alcohol or other drugs will never function as a defense to a violation of the Title IX Sex/Gender-Based Nondiscrimination Policy. An individual violates this policy if the individual initiates and engages in sexual activity with someone who is incapacitated, and (1) the individual knew the other person was incapacitated, or (2) a sober, reasonable person under similar circumstances as the person initiating the sexual activity would have known the other person was incapacitated.

There is also no Consent when there is force, expressed or implied, or use of duress or deception upon the victim. Whether an individual has taken advantage of a position of influence over an alleged victim may be a factor in determining Consent. Force is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes overt threats, implied threats, intimidation, and coercion that overcome resistance or produce Consent.

Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get Consent from another. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

Under Arkansas law, the age of Consent varies with the degrees of assault, the age of the actor, and the relationship of the actor to the other Party. For specific information, please refer to Arkansas statutes (e.g., Arkansas Code Annotated § 5-14-125, Sexual Assault in the Second Degree).

Consent to any one form of sexual activity cannot automatically imply Consent to any other forms of sexual activity. In addition, previous relationships or prior Consent cannot imply Consent to future sexual acts.

### *Risk Reduction*

If you find yourself in an uncomfortable sexual situation, these suggestions may help you reduce your risk:

- Make your limits known before going too far.
- You can withdraw consent to sexual activity at any time. Do not be afraid to tell a sexual aggressor “NO” clearly and loudly.
- Try to remove yourself from the physical presence of a sexual aggressor. Be direct as possible about wanting to leave the environment.
- Grab someone nearby and ask them for help.

- Be responsible about your alcohol and/or drug use. Alcohol and drugs can lower your sexual inhibitions and may make you vulnerable to someone who views an intoxicated/high person as a sexual opportunity.
- Attend large parties with friends you trust. Watch out for your friends and ask that they watch out for you.
- Be aware of someone trying to slip you an incapacitating “rape drug” like Rohypnol or GHB.

If you find yourself in the position of being the initiator of sexual behavior, these suggestions may help you to reduce your risk of being accused of sexual assault or another sexual crime:

- Remember that you owe sexual respect to the other person.
- Don’t make assumptions about the other person’s consent or about how far they are willing to go.
- Remember that consent to one form of sexual activity does not necessarily imply consent to another form of sexual behavior.
- If your partner expresses a withdrawal of consent, stop immediately.
- Clearly communicate your sexual intentions so that the other person has a chance to clearly tell you their intentions.
- Consider “mixed messages” a clear sign that the other person is uncomfortable with the situation and may not be ready to progress sexually.
- Don’t take advantage of someone who is really drunk or on drugs, even if they knowingly and intentionally put themselves in that state. Further, don’t be afraid to step in if you see someone else trying to take advantage of a nearly incapacitated person.
- Be aware of the signs of incapacitation, such as slurred speech, bloodshot eyes, vomiting, unusual behavior, passing out, staggering, etc.

It is also important to be aware of the warning signs of an abusive person. Some examples include: past abuse; threats of violence or abuse; breaking objects; using force during an argument; jealousy; controlling behavior; quick involvement; unrealistic expectations; isolation; blames others for problems; hypersensitivity; cruelty to animals or children; “playful” use of force during sex; Jekyll-and-Hyde personality.

### **Bystander Intervention:**

In addition to reporting incidents to appropriate authorities, below are some ways in which individuals can take safe and positive steps to prevent harm and intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against another person.

- ✓ Look out for those around you.
- ✓ Realize that it is important to intervene to help others.
- ✓ Treat everyone respectfully. Do not be hostile or an antagonist.
- ✓ Be confident when intervening.
- ✓ Recruit help from others if necessary.
- ✓ Be honest and direct.
- ✓ Keep yourself safe.

If things get out of hand, don't hesitate to contact the UAMS Police Department @ 501-686-7777.

#### Other Information Covered by the PPAP

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred, an explanation of the disciplinary procedures that will be followed when one of these offenses is alleged, the rights of the parties in such a proceeding, available resources, and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

### **Ongoing Prevention and Awareness Campaign:**

The University also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP, but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

### **PPAP and OPAC Programming Methods:**

Title IX training is provided to all new employees and students. The training includes education about all forms of sexual misconduct including sexual assault, sexual harassment, sexual exploitation, intimate partner violence, stalking, and bystander intervention, and the preponderance of evidence standard used by UAMS for investigations and findings related to sexual misconduct. This training is available in face-to-face sessions or online. Employees are required to renew their training once every three years.

The Campus Title IX Coordinator is available to meet with student groups, including the Associated Student Government, on an annual basis to discuss the campus sexual misconduct policy and distribute promotional materials designed to increase awareness and ensure students have contact information for the Title IX Coordinators. Additional meetings are held with students enrolled in the individual colleges during orientation sessions at the beginning of each semester.

The Title IX Office's website which includes information on how to file a grievance is:

[Title IX | UAMS Students](#)

### **Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking:**

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 911 or the UAMS Police Department at 501-686-7777 for the Little Rock Campus, the University of Arkansas Police Department at 479-575-2222, or the local police jurisdiction for

everywhere else. You may also contact the University's Title IX Coordinator at 501-526-5641 or [mzengulis@uams.edu](mailto:mzengulis@uams.edu).

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report).
2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim's options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.
4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

### Preservation of Evidence & Forensic Examinations

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don't bathe or wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at the UAMS Emergency Room at 4301 West Markham St, 501-686-700, for the Little Rock Campus, Washington Regional Medical Center 3215 Northhills Blvd, Fayetteville, AR, 479-463-1000 for the Northwest Campus, or any local hospital with a SANE (Sexual Assault Nurse Examiner) certified nurse.

Individuals may also consider reporting a sexual violence incident to the UAMS Title IX Coordinator, or Deputy Title IX Coordinators who can help in addressing the incident through consultation, administrative review, and/or a formal hearing.

\*Campus Title IX Coordinator Michelle Zengulis [mzengulis@uams.edu](mailto:mzengulis@uams.edu) (501) 526- 5641

### **Title IX Deputy Coordinators**

|                |                               |              |
|----------------|-------------------------------|--------------|
| Audrey Bradley | Employee and Faculty Issues   | 501-603-1579 |
| Tina Maddox    | College of Health Professions | 501-686-6854 |
| Sara Tariq     | College of Medicine           | 501-526-5968 |
| Teresa Whited  | College of Nursing            | 501-296-1406 |
| Ashok Philip   | College of Pharmacy           | 501-686-5433 |
| Kevin Ryan     | College of Public Health      | 501-526-6673 |

### **Off Campus resources**

#### Arkansas Coalition against Sexual Assault

300 W. Capitol St.  
Little Rock, AR 72201  
Office: 501-246-3276

**National Sexual Assault Hotline**

1-800-656-4673 [24/7 hotline]

[hosts an online hotline]

**Arkansas Coalition against Domestic Violence**

124 W Capitol St.

Little Rock, AR 72201

Phone: 501-907-5612

Toll Free: 800-269-4668 [Http://arkcasa.org](http://arkcasa.org)

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

**Security/Law Enforcement & How to Make a Police Report**

- University of Arkansas for Medical Science Police Department, 501-686-7777, 4301 W Markham St, #583 Little Rock, AR 72205
- University of Arkansas Police Department, 479-575-2222
- Little Rock Police Department 501.371.4621
- Pulaski County Sherriff's Department 501.340.6600

Individuals may file a report directly with local law enforcement agencies by dialing 911.

To make a police report, a victim should contact the local police agency listed above either by phone or in person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability.

**Information about Legal Protection Orders**

In Arkansas, victims may obtain an Order of Protection, which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about Adult Orders of Protection may be found at your local circuit courthouse or their website.

An Order of Protection is issued by a Circuit Judge and provides victims of domestic violence who are in immediate and present danger of domestic violence protection that can be enforced by law enforcement and the courts.

Orders of Protection are good in any county in and Arkansas and in any state or territory in the United States. An Order of Protection can be sought in the county where the victim resides, the county where the batterer lives or works, or where the incident occurred.

A Petition for Order of Protection can be filed for in the Pulaski County Courthouse Room 120. The address is: 401 West Markham St. Little Rock, AR. 72201. The phone number is (501) 340-8411. More information is available here:

<https://pulaskiclerkar.gov/departments/central-receiving/#protection>

A victim of domestic violence may seek an order of protection by visiting the Pulaski County Prosecuting Attorney's Office to obtain the forms to file a petition. There is no charge for this service. If you need further assistance with filing the order of protection, please contact 501-372-5630. Monday – Thursday from 8 a.m. until 4:00 p.m. For those needing to file an order of protection outside of Pulaski County, you may visit or call your jurisdiction's circuit court for that information.

Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order. *See above Off Campus Resources.*

When a final Order of Protection is granted, it is enforceable nationwide. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department.

UAMSPD will also enforce any No Contact order against the alleged perpetrator from a court of competent jurisdiction. Any student or employee who has an Order of Protection or No Contact order should notify the Title IX Coordinator and the UAMS PD to provide a copy of the protection order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the institution will take all reasonable and legal action to implement the order. If you have a No Contact Order granted, you may still file for an Order of Protection. Doing so is advised if you believe you are in danger.

The institution does not issue legal orders of protection. However, as a matter of institutional policy, the institution may impose a no-contact order between individuals in appropriate circumstances. The institution may also issue a “no trespass warning” if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a No Trespass Warning may be arrested and criminally charged.

### **Available Victim Services:**

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the University and in the surrounding community. Those services include:

#### *University Resources*

*If a Formal Complaint is filed, the Title IX Coordinator will promptly schedule an initial meeting with the Respondent after the written notice of the Formal Complaint is sent as described above. Prior to the initial meeting, the Title IX Coordinator shall provide a written notice of the date, time, location, participants, and purpose of the meeting, with sufficient time for the Party to prepare to participate. During the initial meeting with the Respondent, the Title IX Coordinator (or designee) will, as applicable:*

*The Title IX Coordinator will consider the Complainant's wishes with respect to supportive measures and desired response by the University. Where a report is made anonymously and the Title IX Coordinator files the complaint, both the Complainant and Respondent will receive notice of the allegations with written details and identities of the Parties if known.*

*University Resources*

- **Student Wellness Program (Little Rock Campus)**
- **The UAMS Student Wellness Program (SWP)** is a preventative service created to provide short term, confidential assistance for students who are actively enrolled at UAMS (Little Rock Campus). The purpose of this service is to provide the necessary tools for students to achieve their fullest potential. Students seek help for depression, anxiety, grief, relationship conflicts, academic difficulties and numerous other issues interfering with their maximal functioning. Seeking care through the service is confidential.

The Student Wellness Office Suite is located at 227 Jack Stephen's drive, on the street level. Parking is available in front of the clinic in spots reserved for the Student Wellness Program.

To schedule a confidential appointment, call (501) 686-8408.

For More information on sexual violence: <http://hr.uams.edu/other/title-ix/>

#### **Student Wellness Program (Northwest Campus)**

**The UAMS Northwest Wellness Program provides free counseling/therapy, psychiatric evaluation, and medication management services in a safe and nurturing therapeutic environment to actively enrolled UAMS residents, students and their partners.**

**Location: The Student Wellness office is located off campus at:**

**1100 N Woolsey Ave.  
Fayetteville, AR 72703**

**To schedule a confidential appointment call (479) 713-83132 or email [NWWellnessProgram@uams.edu](mailto:NWWellnessProgram@uams.edu).**

- **Student Financial Aid** – Sometimes a victim of a crime may feel the need to take a leave of absence from school. If a student is considering a leave of absence based on the circumstances of a complaint, he/she should understand there may be financial aid implications in taking such leave. This should be discussed with financial aid personnel, and the Title IX Coordinator can assist in facilitating this conversation if desired.

UAMS Employee Assistance Program information is available at <https://eap.uams.edu/>.

#### *State/Local Resources*

- **UAMS-Project Heal (Primarily for Penetrated Wounds) 501-526-1865**
- **Arkansas Coalition against Sexual Assault  
300 W. Capitol St.**

Little Rock, AR 72201  
Office: 501-246-3276

- **Arkansas Coalition against Domestic Violence**  
124 W Capitol St.  
Little Rock, AR 72201  
Phone: 501-907-5612                      Toll Free: 800-269-4668  
<https://domesticpeace.com/get-help/survivor-resources/>. (Their website and phone number connects to resources throughout the state and country)
- **ACASA** [Http://arkcasa.org](http://arkcasa.org)
- Free Legal Aid consultation information for Arkansas for a variety of issues including domestic abuse is available at <https://arlegalaid.org/contact-us/overview.html>.

#### *National Resources*

- National Domestic Violence Hotline: 1-800-799-7233
- National Sexual Assault Hotline: 1-800-656-4673
- Rape, Abuse and Incest National Network (RAINN): <https://www.rainn.org/>
- US Dept. of Justice Office on Violence Against Women:  
<https://www.justice.gov/ovw>
- National Coalition Against Domestic Violence: <http://www.ncadv.org/>
- National Sexual Violence Resource Center: <http://www.nsvrc.org/>
- U.S. Citizenship and Immigration Services: <https://www.uscis.gov/>
- Immigration Advocates Network: <https://www.immigrationadvocates.org/>

### **Accommodations and Protective Measures:**

The University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available the University is obligated to provide them, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

Requests for accommodations or protective measures should be made to the Title IX Coordinator at 501-526-5641, and the Title IX Coordinator is responsible for deciding what, if any, accommodations or protective measures will be implemented.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.

- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.
- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

### **Procedures for Disciplinary Action:**

Reports may be made in-person or by phone to any Title IX coordinator or deputy coordinator. Reports may also be made electronically and can be submitted through <https://apps.uams.edu/i-safe/default.aspx>.

Once a formal complaint is made, the Title IX Coordinator, or other University employee as appropriate, will provide notice to the parties of the investigation, including a description of the process to be utilized, the identities of the parties, the conduct at issue, and the date and location of the alleged incident.

During the investigation, the complainant and respondent will each have an equal opportunity to describe the situation and present witnesses, including both fact and expert witnesses, and other supporting evidence. The investigator(s) will review the statements and evidence presented and may, depending on the circumstances, interview others with relevant knowledge, review documentary materials, and take any other appropriate action to gather and consider information relevant to the complaint. Prior to the conclusion of the investigation, both parties will be provided an opportunity to review the evidence gathered during the investigation that is directly related to the allegations raised in the formal complaint. Upon completion of the investigation, both parties will be given a copy of an investigation report.

In Title IX cases a live hearing will be conducted to make a determination as to whether any allegations in the complaint were found to be substantiated by a preponderance of the evidence.

**Informal Resolution:** At any time after a formal written complaint is filed but prior to reaching a determination regarding responsibility, the University may facilitate a resolution without a full investigation and adjudication. The Complainant and Respondent must give their voluntary, written Consent to the informal resolution process. The informal resolution process will not be utilized to resolve allegations that an employee sexually harassed a student.

Prior to commencing the informal resolution process, the Title IX Coordinator or designee must provide the Parties a written notice that includes the following information:

- Notice of the allegations contained in the Formal Complaint, including dates, location(s), and identities of the Parties
- Any agreed upon resolution reached at the conclusion of the informal complaint process will preclude the Parties from resuming a Formal Complaint arising from the same allegations
- At any time prior to agreeing to a resolution, any Party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the Formal Complaint
- Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared

An informal resolution process may include conducting targeted or broad-based educational programming or training, increased supervision, mediation and/or any other remedy that can be tailored to the situation to transform the environment, prevent recurrence of the issues and remedy the effects of the particular complaint.

**Determination Hearing:** Following the conclusion and distribution of the investigative report, a hearing will be conducted to determine the outcome and resolution of the complaint. The Parties and their advisors, if any, will be notified by Title IX Coordinator of the date, time and location of the hearing, as set forth in the notice provisions below. A student or student organization may waive the right to be present at a disciplinary proceeding, but the waiver must be in writing and signed by the student. A copy of the signed waiver shall be provided to the student and placed in the administrative file. If a student waives the right to be present at a disciplinary proceeding, the student shall not have a right to appeal the University's initial decision regarding whether the student is responsible for violating this policy.

**Hearing Panel:** Within 3 Days of the release of the investigative report to the Parties, the Chancellor or their designee will appoint a single Hearing Officer, who may be (but is not required to be) an outside person not permanently employed by the University, or (2) a three-member hearing panel, which shall be composed of at least 2 faculty and/or staff members and may include (but is not required to include) one outside person who is not permanently employed by the University. If a Hearing Panel will be used, the Chancellor or their designee will select one member of the Hearing Panel to act as the Chair. The Title IX Coordinator will provide a copy of the Formal Complaint and the investigative report, along with the Parties' written responses to the investigative report to each member of the Hearing Panel.

Promptly after the appointment of the members of the Hearing Panel, the Title IX Coordinator will provide concurrent written notice to the Complainant and the Respondent, setting forth the names of the individuals selected to serve as the members of the Hearing Panel. The Parties may challenge the participation of any decision-maker based on bias or a conflict of interest by submitting a written objection to the Chancellor or their designee within 3 calendar days of receipt of the notice.

Any objection must state the specific reason(s) for the objection. The Chancellor or their designee will evaluate the objection and determine whether to select a new alter the composition of the Hearing Panel. Failure to submit a timely and proper objection will constitute a waiver of the objection. Any changes in the Hearing Panel will be provided in writing to both Parties prior to the date of the hearing.

***Submission of Witnesses Lists:*** Within 5 calendar days of receipt of the notice of the Hearing Panel, both Parties may provide to the Chair of the Hearing Panel a list of witnesses, if any, that they propose be called to testify and a brief description of each proposed witness's connection to and/or knowledge of the issues in dispute. Absent good cause, a Party cannot include a witness on the Party's pre-hearing witness list unless the witness was identified during the investigation. The Hearing Panel reserves the right to call relevant witnesses who may not have been included on a Party's witness list.

***Notice of the Hearing:*** Not less than 5 Days but not more than 10 Days after delivery of the notice of the Chair of the Hearing Panel will provide a separate notice to the Complainant, Respondent, and any other witnesses whose testimony the Hearing Panel deems relevant, requesting such individuals to appear at the hearing to determine responsibility. The notice should set forth the date, time, and location for the individual's requested presence. The Hearing Panel shall provide, in its notice to the Parties, the names of the witnesses that the Hearing Panel plans to call. The hearing shall be conducted promptly but no sooner than 10 calendar Days after release of the investigative report.

***Failure to Appear:*** If any Party fails to appear at the hearing if requested to do so, and such Party was provided notice of the hearing as set forth above, then absent extenuating circumstances, the Hearing Panel will proceed to determine the resolution of the complaint. As explained below, a party's failure to appear may impact the Hearing Officer or Hearing Panel's consideration and weight given to the non-appearing party's version of events based on another source, such as the Formal Complaint or a prior statement.

***Option for Virtual or Separate Presence:*** Live hearings may be conducted with either all Parties present in the same geographic location or, at the University's discretion, any or all Parties and witnesses may appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other. Either Party may request not to be in the same room as the other Party. If any Party makes such a request, then both Parties will be required to attend the hearing from a location or room different from where the Hearing Panel is sitting. If the hearing is virtual, or there is a request for separate rooms at a physical location, the University will ensure that all participants are able to simultaneously see and hear the Party or witness answering questions. Instructions will be provided for accessibility prior to the hearing date.

***Recordings:*** An audio or audio-visual recording will be created of the live hearing and will be made available for inspection and review at any Party's request.

***Advisor's Role at Hearing:*** The Complainant and Respondent may be accompanied by an advisor during the hearing to determine responsibility. A Party must identify their advisor (if any) at least 5 Days prior to the hearing. The advisor may fully participate to the same extent as a Party, including by (1) making an opening and closing statement, (2) presenting relevant evidence, and (3) cross-examining adverse witnesses. The advisor can be anyone, including an attorney. A Party may arrange for the Party's advisor of choice to attend the hearing at the Party's own expense. Alternatively, the University will select and provide an advisor to assist a Party at the hearing to determine responsibility, without fee or charge, upon request. In either scenario, the advisor may only participate in the hearing to the extent allowed under this policy. A Party who wants an advisor to be provided by the University should notify the Title IX Coordinator at least 15 Days after the filing or receipt of the Formal Complaint.

***Evidentiary Matters and Procedure:*** The Parties, through their advisors, shall have an equal opportunity to question the opposing Party and other witnesses, including fact and expert witnesses, and present other inculpatory or exculpatory evidence. Formal rules of evidence will not be observed during the hearing. The Hearing Panel will conduct the initial questioning of witnesses prior to the questioning by an advisor. The Chair of the Hearing Panel (acting alone or in consultation with other panelists) will make all determinations regarding the order of witnesses, relevancy of questions, and the evidence to be considered or excluded during the hearing and decision-making process. The Hearing Panel may, in its discretion, choose to call the Investigator for the purpose of providing an overview of the investigation and findings.

***Witness Examinations by the Parties:*** Each Party's advisor is permitted to question the opposing Party and the other witnesses, so long as the questions are relevant and not duplicative of the questions posed by the Hearing Panel. The questions may include challenges to credibility. No other questioning or speaking participation by an advisor will be allowed. A Party may not examine a Party or witness directly; rather, a Party must utilize the services of an advisor for the purpose of posing questions to another Party or witness. A Party not represented by an advisor may, however, submit a list of proposed questions to the Chair of the Hearing Panel and ask that the questions be posed to the opposing Party or witness. 18 The decision-maker(s) cannot draw an inference about responsibility based solely on a Party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions. In a circumstance where a Party or witness does not participate in a hearing, the Hearing Panel should weigh the facts and circumstances in determining whether to consider, and what weight to assign, any statements furnished outside the hearing process. The Chair of the Hearing Panel will make determinations regarding relevancy of questions before a Party or witness answers. If a determination is made to exclude the question based on relevancy, the Panel Chair will provide an explanation of why the question was deemed irrelevant and excluded. The Panel Chair may disallow the attendance of any advisor if, in the discretion of the Panel Chair, such person's presence becomes disruptive or obstructive to the hearing or otherwise warrants removal. Advisors will not be permitted to badger or question the opposing Party or any witness in an abusive or threatening manner. Absent accommodation for a disability, the Parties may not be accompanied by any other individual during the hearing process except as set forth in this policy. University officials may seek advice from the University's Office of General Counsel on questions of law, policy, and procedure at any time during the process.

***Prior Sexual Conduct:*** Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove Consent.

***Confidentiality and Disclosure.*** To comply with FERPA and Title IX and to provide an orderly process for the presentation and consideration of relevant information without undue intimidation or pressure, the grievance process is not open to the general public. Accordingly, documents prepared in anticipation of the hearing (including the Formal Complaint, investigative report, evidentiary materials, notices, and prehearing submissions), recordings of the hearing, and documents, testimony, or other information used at the hearing may not be disclosed outside of the hearing proceedings, except as may be required or authorized by law.

***Decision of the Panel and Standard of Evidence:*** Following the conclusion of the hearing, the Hearing Panel will confer and determine whether the evidence establishes that it is more likely than not that the Respondent committed a violation of this policy. In other words, the standard of proof will be the Preponderance of the Evidence. This standard applies to complaints against both students and employees. In reaching the determination, the Hearing Panel will objectively and thoroughly evaluate all relevant evidence, both inculpatory and exculpatory, and reach an independent decision, without deference to the investigative report. If a Hearing Panel is utilized, the determination of responsibility shall be made by majority vote.

***Written Determination of Responsibility:*** As soon as practicable following the hearing (and ordinarily within 10 Days thereafter), the Panel Chair shall complete a report of the decision- 19 maker's findings. The Panel Chair will send simultaneous notification of the decision to both Parties and their advisors, where applicable, with the following information:

- ☐ Identification of the allegations potentially constituting Sexual Harassment under the policy
- ☐ A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the Parties, interviews with Parties and witnesses, site visits, methods used to gather other evidence and the hearing held
- ☐ Findings of fact that support the determination
- ☐ Conclusions regarding the application of the University's conduct standards to the facts
- ☐ A statement and rationale for the result as to each allegation, including a determination as to responsibility using the Preponderance of the Evidence standard
- ☐ Any disciplinary Sanctions imposed on Respondent ☐ Whether any remedies designed to restore or preserve equal access to the University's Education Program or Activity will be provided to the Complainant (description of remedies is not included)
- ☐ Procedures and permissible bases for the Parties to appeal

***Sanctions:*** If the Hearing Panel determines that more likely than not the Respondent committed a violation of this policy, then the Hearing Panel will determine Sanctions and give consideration to whether a given Sanction will (a) bring an end to the violation in question, (b) reasonably prevent a recurrence of a similar violation, and (c) remedy the effects of the violation.

Sanctions for a finding of responsibility will depend upon the nature and gravity of the misconduct, any record of prior discipline for a violation of this policy, or both. The range of potential Sanctions is set forth in the definitions section of this policy. Ordinarily, Sanctions will not be imposed until the resolution of any timely appeal under this policy. However, if it is deemed necessary to protect the welfare of the victim or the University community, the Hearing Panel may recommend to the decision-maker on appeal that any Sanctions be imposed immediately and continue in effect until such time as the appeal process is exhausted.

***Failure to Satisfy or Timely Complete a Disciplinary Sanction and/or Condition:*** A student's failure to satisfy or complete a mandated Sanction and/or condition within the allotted time may result in additional administrative actions, including, but not limited to, a block on the student's ability to register for classes.

An employee's failure to satisfy or complete a mandated Sanction and/or condition within the allotted time may result in additional actions, to include discipline.

***Remedies:*** Where a determination is made that the Respondent was responsible for Sexual Harassment, the Hearing Panel will determine any final remedies to be provided to the Complainant, if any, and the Title IX Coordinator will communicate such decision to the Complainant and the Respondent to the extent that it affects him/her. Remedies must be provided in all instances in which a determination of responsibility for Sexual Harassment has been made against the Respondent. Remedies must be designed to restore or preserve equal access to the University's Education Program or Activity. Such remedies may include the same individualized services described above as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the Respondent.

***No Retaliation:*** The Title IX Coordinator will take steps to prevent any harassment of, or retaliation against the Complainant, the Respondent, or third parties, such as informing them about how to report subsequent problems, following up with them to ensure that there are no subsequent problems, and providing training for the campus community.

***Procedure for Appeals:*** Both the Complainant and the Respondent may appeal from (1) the Title IX Coordinator's dismissal of a Formal Complaint or any allegations therein or (2) the Hearing Panel's determination. The appeal should be submitted in writing to the Title IX Coordinator within 7 Days of receipt of the Hearing Panel's decision. The Title IX Coordinator will forward the appeal to the Chancellor or their designee. The appeal will be decided based on the written record and without deference to the decision of the Hearing Panel.

If the Respondent is an employee, the Chancellor or their designee will decide the appeal. If the Respondent is a student, the appeal will be decided by the Chancellor or the Chancellor's designee or, in the alternative, the Chancellor will designate an Appeal Panel comprised of at least two faculty and/or staff members. One of the members of the Appeal Panel can be (but need not be) an outside person who is not an employee. The Chair of the Appeal Panel (in cases where the Respondent is a student) or the Chancellor or designee (in other cases) shall make any decisions concerning appellate jurisdiction under the permissible grounds for

appeal described below. The appeals process will be conducted through a paper review process. A new live hearing will not be conducted.

The Party appealing may use the Appeal Form or the Party may submit their own written and signed document. Acceptable means of notification include email, facsimile, hand-delivered notification, or postal delivery. The Title IX Coordinator will promptly inform the other Party of the appeal.

**Grounds for Appeal:** The appeal from the decision of the Hearing Panel must be for one of the following reasons: 1) a procedural irregularity that affected the outcome of the decision; 2) there is new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made and that could affect the outcome of the matter; or 3) the Title IX Coordinator, Investigator(s), or Panel Member(s) had a conflict of interest or bias for or against Complainants or Respondents in general or against an individual Complainant or Respondent that affected the outcome.

**Responses to Appeal:** Within 5 Days of receipt of the appeal, the other Party may submit a written statement in response to the appeal and which supports or challenges the dismissal or determination. The response should be submitted to the Title IX Coordinator, who shall provide a copy to the decision-maker and the appealing Party.

**Decision on Appeal:** As soon as practicable after receiving the Parties' written submissions (and ordinarily within approximately 10 Days), the Chancellor (or designee) or Appeal Panel will issue a written decision describing the result of the appeal and the rationale for the result. The decision on appeal may uphold the decision, modify it, or remand for further factual development. The decision-maker on appeal will concurrently notify the Complainant and the Respondent of the decision, with a written copy provided to the Title IX Coordinator.

**Employees:** All non-tenure track faculty and staff members of the University without term contracts are at-will employees who may be terminated at any time, with or without cause. With regard to such faculty and staff, nothing in this Policy shall create an expectation of continued employment with the University or be construed to prevent or delay the University from taking any disciplinary action deemed appropriate (including suspension and immediate termination of employment) for any violation of state law, federal law or University policy.

**Certification of Compliance:** At the conclusion of a hearing and appeal (if any), the Chancellor or Provost shall certify that the substantial rights of student Complainants and Respondents as established in the Arkansas Student Due Process and Protection Act, codified at Ark. Code Ann. § 6-60-1401 et seq., have been followed. The certification shall be maintained in the administrative file.

**Time Periods:** The University will make every reasonable effort to ensure that the investigation and resolution of a complaint occurs in as timely and efficient a manner as possible. Any Party may request an extension of any deadline by providing the Title IX Coordinator or their respective deputies with a written request for an extension that includes reference to the duration of the proposed extension and the basis for the request. The Title IX Coordinator may also modify timelines in cases where information is not clear, judged to be incomplete, relevant parties are not available for interview, absence of an advisor, concurrent law enforcement activity, the need for language assistance or disability accommodation and/or other circumstances that may arise.

**Retaliation Prohibited:** No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. Part 106, or this policy, or because an individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this part. Intimidation, threats, coercion, or discrimination, including changes against an individual for code of conduct violations that do not involve sex discrimination or Sexual Harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or Formal Complaint of sex discrimination of harassment, for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. Part 106, or this policy, constitutes retaliation. However, the exercise of rights protected under the First Amendment does not constitute retaliation.

**False Reports:** Willfully making a false report of Sexual Harassment or submitting false information during these proceedings is a violation of University policy and is a serious offense. However, a determination regarding responsibility, alone, is not sufficient to conclude that any Party made a materially false statement in bad faith. Any person who willfully makes or participates in making a false or frivolous report of discrimination, harassment, retaliation or sexual misconduct will be subject to disciplinary action. False reporting may also violate state criminal statutes and civil defamation laws.

**External Reporting Agencies:** Although Complainants are encouraged to resolve their grievances related to discrimination by utilizing this Complaint/Grievance Procedure, they may have the right to file a complaint directly with the following agencies. Individuals who wish to file complaints with these external agencies should make contact as soon as possible and verify any applicable time limits and deadlines.

**Retention of Records:** For a period of at least seven years, the University will maintain the records of: • Each Sexual Harassment investigation, including any determination regarding responsibility, any recordings or transcripts, disciplinary Sanctions, and remedies provided to the Complainant • Any appeal and the result therefrom • Any informal resolution and the result therefrom • All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. These materials will be made publicly available on the University's website. • Records of any actions, including Supportive Measures, taken in response to a report or Formal Complaint of Sexual Harassment, along with documentation of the University's bases for its conclusion that its response was not deliberately indifferent.

### **External Reporting Agencies**

Although Complainants are encouraged to resolve their grievances related to discrimination by utilizing this Complaint/Grievance Procedure, they may have the right to file a complaint directly with the following agencies. Individuals who wish to file complaints with these external agencies should make contact as soon as possible and verify any applicable time limits and deadlines.

### **Office of Civil Rights**

US Department of Education  
1999 Bryan St. Suit 1620  
Dallas TX, 75201-6810  
214-661-9600

### **Equal Employment Opportunity Commission (EEOC)**

820 Louisiana Street, Suite 200  
 Little Rock, AR, 72201  
 501-324-5060

**NSF Grantees**  
**National Science Foundation**  
 2415 Eisenhower Ave  
 Alexandria, VA 22314  
 703-292-8020

## **Rights of the Parties in an Institutional Proceeding:**

During the course of the process described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.
  - A prompt, fair and impartial process is one that is:
    - Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.
    - Conducted in a manner that:
      - Is consistent with the institution's policies and transparent to the accuser and the accused.
      - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
      - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
    - Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
  - Such training addresses topics such as the definition of sexual harassment; the scope of the University's education programs and activities; how to conduct investigations, hearings, and appeals and informal resolutions (as applicable); relevant evidence and how it should be used during a proceeding; proper techniques for questioning witnesses; basic procedural rules for conducting a proceeding; and avoiding actual and perceived conflicts of interest. Trainings attended over the past year include:

ATIXA: <https://atixa.org/2020-regulations-requirement-posting-of-training-materials/>

- ATIXA ADA/504
  - ATIXA 20 Minute to Trained Videos
  - ATIXA Title IX Coordinator for Healthcare Educators & Providers
  - ATIXA Time with IX: Responding to Challenges From Your Community
  - ATIXA Violence Risk Assessment with NABITA Endorsement
  - Solutions for Managing Intake, Jurisdiction, and Dismissal in the Title IX Grievance Process
  - ATIXA Time with IX: Sexual Assault & Victimization of Vulnerable Populations
  - ATIXA Time with IX: The Intersection of Title IX, ADA, and 504 – Why Disability Rights are Civil Rights
  - ATIXA Time with IX 2024 Regulations Series: Decision Points and ATIXA Model Policies for Higher Education
  - ATIXA Time with IX 2024 Regulations Series: Addressing Expanded Title IX Jurisdiction in the 2024 Regulations
  - ATIXA Time with IX: Expanded Title IX Jurisdiction
3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor, but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.
  4. Following the conclusion of the hearing, the Hearing Panel will confer and determine whether the evidence establishes that it is more likely than not that the Respondent committed a violation of this policy. [Have the outcome determined using the preponderance of the evidence standard.]
  5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters” and must include the rationale for reaching the result and any sanctions imposed.

### **Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:**

Sanctions imposed on faculty and staff may include, without limitation, notification to the licensure board, letters of reprimand, demotion, withholding a promotion or pay increase, reassigning employment, disciplinary action to include terminating employment, temporary suspension without pay, or mandatory retraining.

Sanctions, which may be imposed on students, may include, without limitation, disciplinary probation, expulsion or suspension from the University, mandated counseling, and/or educational Sanctions as deemed appropriate. Further, the University reserves the right to delay or refuse the conferring of an academic degree (undergraduate or graduate) during a pending investigation.

Failure to Satisfy or Timely Complete a Disciplinary Sanction and/or Condition: A student's failure to satisfy or complete a mandated Sanction and/or condition within the allotted time may result in additional administrative actions, including, but not limited to, a block on the student's ability to register for classes. 20 An employee's failure to satisfy or complete a mandated Sanction and/or condition within the allotted time may result in additional actions, to include discipline

UAMS Police officers, as well as U of A Police (Northwest Campus) offer information and guidance to victims when they file a report. An officer will take a statement from the victim in regard to what happened. The officer will ask to describe the assailant or assailants and may ask questions about the scene of the crime, any witnesses, what happened before and after the incident. You may have a support person with you during the interview. NOTE: Reporting an incident is a separate step from choosing to prosecute. When you file a report, you are not obligated to continue with legal proceedings or university disciplinary action. If the assault occurred off campus report the incident to the local Police Jurisdiction. UAMS PD, and U of A PD will assist individuals who are unsure of how and where to report the crime. The reason to report is: 1.) to take action which may prevent further victimization, including issuing a safety and security alert to warn the campus community if an impending threat to their safety; 2) to apprehend the assailant; 3) to seek justice for the wrong that has been done to you; and 4) to have the incident recorded for purposes of reporting statistics about incidents that occurred on campus.

### **Publicly Available Recordkeeping:**

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

### **Victims to Receive Written Notification of Rights:**

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

### **Sex Offender Registration Program:**

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. Anyone interested in determining whether such persons are on this campus may do so by contacting Sergeant Jacob Davidson / Detective Matthew Cobb at 501-686-7777; [jdavidson@uams.edu](mailto:jdavidson@uams.edu); [mcobb2@uams.edu](mailto:mcobb2@uams.edu). State registry of sex offender information may be accessed at the following link: <https://portal.arkansas.gov/service/ar-sex-offender-registry-search/>

## **Timely Warnings & Emergency Response**

### **Timely Warnings**

In the event of criminal activity occurring either on campus or off campus that in the judgment of the UAMS Police Chief or her designee will develop timely warning notices for the university to notify members of the community about serious crimes against people that occur on campus, where it is determined that the incident may pose an ongoing threat to members of the UAMS community. Timely Warnings are distributed via the RAVE system. If the UAMS Police Department or other authorized University Official determines that a person, crime, or any other event constitutes a serious or continuing threat to members of the campus community, a campus-wide “timely warning” will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section. Updates to the warnings will be provided as appropriate.

Anyone with information warranting a timely warning should immediately report the circumstances to:

- UAMS Police Department (Little Rock Campus), 501-686-7777
- University of Arkansas Police (UAMS Northwest Campus), 479-575-2222

The University has communicated with local law enforcement asking them to notify the University if it receives reports or information warranting a timely warning.

### **Emergency Response**

If there are crimes occurring on the UAMS campus that will continue to endanger or affect the campus community, Public Safety Bulletins will be sent via the RAVE system upon the direction of the Chief of Police or her designee and explaining the type of incident along with any further instructions needed. Emergency notifications for both the UAMS-Little Rock campus and the UAMS-Northwest campus can also be received through the RAVE system which notifies all devices that have been registered with it. You may opt in through the link below choosing which campus you are on.

### **[Emergency Notification System | UAMS Emergency Management](#)**

The University has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc.

Students, staff and visitors are encouraged to notify the University of Arkansas for Medical Science Police Department at 501-686-7777 for the Little Rock Campus, and the University of Arkansas Fayetteville Police at 479-575-2222 for the Northwest Campus of any emergency or potentially dangerous situation.

The Chief of Police or her designee will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger and will be responsible for initiating the institution's response and for marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other University departments may be involved in the confirmation process.

Once the emergency is confirmed and based on its nature, the UAMS Police Department will consult with other appropriate University officials to determine the appropriate segment or segments of the University community to be notified.

The Chief of Police or designee, in collaboration with other appropriate personnel, will determine who should be notified, and will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also, as appropriate, the notification will give guidance as to whether its recipients should shelter in place or evacuate their location.

The Chief of Police or designee will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

At the direction of the Chief of Police or designee, the University's dispatch office will notify local law enforcement of the emergency if they are not already aware of it and local media outlets in order that the larger community outside the campus will be aware of the emergency.

#### Methods for Issuing Timely Warnings and Emergency Notifications

The method(s) listed below may be utilized when the University issues a timely warning or emergency notification to the campus community.

| Method                             | Sign Up Instructions                                                                                                 |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Posted on the UAMS Campus Intranet | No sign up required                                                                                                  |
| Posters                            | No sign up required                                                                                                  |
| RAVE - text messages and emails    | Sign up at <a href="https://emergmt.uams.edu/sub/EmerNotification">https://emergmt.uams.edu/sub/EmerNotification</a> |

#### Testing & Documentation

The University of Arkansas for Medical Science tests its emergency response throughout the year. The tests may be announced or unannounced. Also, at various times the Emergency

Management Team will meet to train and test and evaluate the University's emergency response plan.

The RAVE system is frequently used and tested several times throughout the year.

The Physical Plant maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the University will distribute to its students and employees information to remind them of the University's emergency response and evacuation procedures.

## **Stop Campus Hazing Policy and Programming**

The University has adopted the State of Arkansas's Statutory Language to define Hazing as described below under Hazing Prevention and Awareness Program section.

### **1. Reporting**

Complaints or concerns of hazing should be reported to the Associate Dean of the student's college or to the local police. Complaints may also be filed online at <https://academicaffairs.uams.edu/irpa/complaint-resolution-process-information>.

### **2. Discipline**

Hazing is prohibited by Arkansas law and Academic Affairs policy 2.2.14 Student Code of Conduct. Students who are found to be hazing will be disciplined following the student code of conduct policy.

Arkansas law on hazing can be found at Ark. Code Ann. § 6-5-201 to 202. Arkansas law provides that:

Hazing is a Class B misdemeanor in the State of Arkansas and requires expulsion of the student convicted of hazing from the school, college, university, or other education institution the he or she is attending.

Hazing awareness and prevention programs will be provided to students, staff, and faculty related to hazing awareness and prevention education. These programs may be offered online or in person and will be targeted to reach all members of the University community, will be research-informed, and will include primary prevention strategies. Hazing awareness and prevention programs will be described in more detail and published on an annual basis in the University of Arkansas for Medical Sciences Annual Security Report.

Hazing investigations fall under the Student Code of Conduct under Academic Affairs Policy 2.2.14. This policy governs a list of violations which specifically include Hazing.

After receiving a Complaint, the Student Conduct Administrator shall promptly decide two threshold issues: (1) whether the Complaint should be dismissed and (2) whether, in the Student Conduct Administrator's discretion, the allegations could result in a sanction of expulsion or suspension from the University. The Student Conduct Administrator's

discretionary decision should be guided by factors such as the severity of the alleged conduct, prior offenses, the impermissible possession of weapons, and the negative impact on the Campus Community. The Student Conduct Administrator shall make this initial determination within 10 business days after the Complaint is filed or as soon as practicable thereafter.

A complaint may be filed by:

- The alleged victim or complainant
- A legal representative acting for the Complainant
- A third party participating in a UAMS program or activity
- The Student Conduct Administrator, who may initiate a complaint and memorialize it in writing

The complaint may be written or oral.

When a report of hazing is received, the Student Conduct Administrator or the Employee Relations Department will make a determination regarding whether an investigation must occur. If so, an investigator will be assigned to gather information and conduct interviews, as appropriate. The investigator will report any findings and make a recommendation for sanctions as appropriate to the relevant administrator for implementation.

An investigation will move forward if:

- The alleged conduct, if true, would violate the Code's hazing prohibition (**Section 4.18**)

7 days before a hearing, the parties are reminded of their right to review the administrative file.

3 business days before the hearing, the Student Conduct Administrator selects a Hearing Officer or Hearing Panel. The identities are disclosed to the parties who have the opportunity to challenge the selection.

The Hearing Officer or Panel conducts a live hearing after which, a written decision is issued as soon as practicable.

The evidentiary threshold for a finding of hazing under the policy is preponderance of the evidence.

An appeal must be filed within 7 calendar days upon the Hearing Officer or panel's decision to the student conduct administrator. The provost or his designee will determine the outcome of the appeal. The appeal will be decided on the record available. The grounds for appeal are:

- Procedural Irregularity that would change the determination of whether a violation had occurred.
- New Evidence not reasonably available at the time of the hearing.
- Conflict of Interest or Bias
- Grossly Disproportionate Sanctions

Possible sanctions under the policy include: verbal warning, written reprimand, probation or suspension, loss of privileges, restitution through fine or community service, research assignments, and training.

Implementation of discipline of the anti-Hazing policy happens under the Student Code of Conduct in 2.2.14 and Employee Discipline Policy 4.4.02. However, hazing is also a criminal violation under ACA § 6-5-202, which is a Class B Misdemeanor. Upon a conviction of the violation, the University is required to expel the student.

## **Hazing Prevention and Awareness Program**

It is the policy of UAMS to ensure compliance with applicable laws regarding the prohibition of hazing. To further that goal, hazing awareness and prevention programs will be provided to students, faculty, and staff involved in academic affairs related to hazing awareness and prevention education.

These programs may be offered online or in person and will be targeted to reach all members of the University academic community, will be research-informed, and will include primary prevention strategies.

Additionally, Administrative Guide Policy 12.1.03 – Hazing Policy will be included in student and academic employee catalogs and will be highlighted in student and academic employee orientations. Hazing awareness and prevention programs will be described in more detail and published on an annual basis in the University of Arkansas for Medical Sciences Annual Security Report.

## **Hazing State Laws**

| <b>Summary (Code of Arkansas)</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a. ... "hazing" means:            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 1.                                | A willful act on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others when the conduct is directed against any other student and done for the purpose of intimidating the student attacked by threatening him or her with social or other ostracism or of submitting such student to ignominy, shame, or disgrace among his or her fellow students, and acts calculated to produce such results; |
| 2.                                | The playing of abusive or truculent tricks on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others, upon another student to frighten or scare him or her;                                                                                                                                                                                                                                        |
| 3.                                | A willful act on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others which is directed against any other student done for the purpose of humbling the pride, stifling the ambition, or impairing the courage                                                                                                                                                                                    |

### Summary (Code of Arkansas)

of the student attacked or to discourage him or her from remaining in that school, college, university, or other educational institution, or reasonably to cause him or her to leave the institution rather than submit to such acts; or

4. A willful act on or off the property of any school, college, university, or other educational institution in Arkansas by one (1) student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim; or to do or seriously offer, threaten, or attempt to do physical violence to any student of any such educational institution; or any assault upon any such student made for the purpose of committing any of the acts, or producing any of the results, to such student as defined in this section.
- b. The term “hazing” as defined in this section:
  1. Does not include customary athletic events or similar contests or competitions; and
  2. Is limited to those actions taken and situations created in connection with initiation into or affiliation with an organization, extracurricular activity, or sports program. Ark. Code Ann. § 6-5-201

Arkansas statute also prohibits hazing as follows:

- a. A student, alumnus, or volunteer or employee of a fraternal organization of a school, college, university, or other educational institution in Arkansas shall not knowingly engage in hazing or encourage, aid, or assist any other student, alumnus, or volunteer or employee of a fraternal organization in hazing.
- b.
  1. A person shall not knowingly permit, encourage, aid, or assist another person in committing the offense of hazing, or knowingly acquiesce in the commission of the offense of hazing, or fail to report promptly his or her knowledge or any reasonable information within his or her knowledge of the presence and practice of hazing in this state to an appropriate administrative official of the school, college, university, or other educational institution in Arkansas.
  2. An act of omission or commission is hazing under this subsection.
- c. A violation of this section is a Class B misdemeanor.
- d. In addition to any penalty provided by this section, a student convicted of hazing shall be expelled from the school, college, university, or other educational institution that he or she is attending. Ark. Code Ann. § 6-5-202.

## **Missing Student Policy**

If a member of the University community has reason to believe that a student is missing, that information should be reported immediately to the UAMS PD and/or another University



| Crime                                        | On Campus |      |      | On Campus Housing |      |      | Non Campus |      |      | Public Property |      |      |
|----------------------------------------------|-----------|------|------|-------------------|------|------|------------|------|------|-----------------|------|------|
|                                              | 2025      | 2024 | 2023 | 2025              | 2024 | 2023 | 2025       | 2024 | 2023 | 2025            | 2024 | 2023 |
| Rape                                         | 2         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Fondling                                     | 1         | 1    | 0    | 1                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Statutory Rape                               | 0         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Incest                                       | 0         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Aggravated Assault                           | 2         | 4    | 1    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Burglary                                     | 1         | 5    | 1    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Robbery                                      | 1         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Motor Vehicle Theft                          | 0         | 2    | 6    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Arson                                        | 1         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Hazing                                       | 0         | N/A  | N/A  | 0                 | N/A  | N/A  | 0          | N/A  | N/A  | 0               | N/A  | N/A  |
| Arrest - Liquor Law Violation                | 6         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Arrest - Drug Abuse Violation                | 2         | 1    | 5    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Arrest - Weapon Violation                    | 2         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Disciplinary Referral - Liquor Law Violation | 0         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Disciplinary Referral - Drug Abuse Violation | 0         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Disciplinary Referral - Weapon Violation     | 0         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Domestic Violence                            | 9         | 6    | 3    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Dating Violence                              | 7         | 0    | 0    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Stalking                                     | 0         | 0    | 1    | 0                 | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |

### Hate crimes:

2025: No hate crimes reported.

2024: No hate crimes reported.

2023: 1 Simple Assault hate crime reported.

### Crimes unfounded by the University:

2025: 0 unfounded crimes.

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

### Statistics for unfounded crimes provided by law enforcement agencies:

2025: 0 unfounded crimes.

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.



|                                              | On Campus |      |      | Non Campus |      |      | Public Property |      |      |
|----------------------------------------------|-----------|------|------|------------|------|------|-----------------|------|------|
| Crime                                        | 2025      | 2024 | 2023 | 2025       | 2024 | 2023 | 2025            | 2024 | 2023 |
| Arrest - Weapon Violation                    | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Disciplinary Referral - Liquor Law Violation | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Disciplinary Referral - Drug Abuse Violation | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Disciplinary Referral - Weapon Violation     | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Domestic Violence                            | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Dating Violence                              | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |
| Stalking                                     | 0         | 0    | 0    | 0          | 0    | 0    | 0               | 0    | 0    |

### Hate crimes:

2025: No hate crimes reported.

2024: No hate crimes reported.

2023: No hate crimes reported.

### Crimes unfounded by the University:

2025: 0 unfounded crimes.

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

### Statistics for unfounded crimes provided by law enforcement agencies:

2025: 0 unfounded crimes.

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

### Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.
- The University was provided with some crime data from law enforcement agencies for which it cannot be determined whether any of the statistics apply to or include the University's Clery Geography.
- Certain law enforcement agencies did not comply with the University's request for crime statistics.

## **Annual Fire Safety Report**

### **Housing Facilities and Fire Safety Systems**

The University maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Campus: University of Arkansas for Medical Sciences, 4301 W. Markham St, Little Rock, AR 72205

| <b>Facility</b>                                                             | <b>Fire Alarm Monitoring Done on Site</b> | <b>Partial Sprinkler System</b> | <b>Full Sprinkler System</b> | <b>Smoke Detection</b> | <b>Fire Extinguisher Devices</b> | <b>Evacuation Plans &amp; Placards</b> | <b>Number of evacuation (fire) drills in previous calendar year</b> |
|-----------------------------------------------------------------------------|-------------------------------------------|---------------------------------|------------------------------|------------------------|----------------------------------|----------------------------------------|---------------------------------------------------------------------|
| North Residence Hall, 4601 W. Markham Street in Little Rock, Arkansas 72205 | X                                         |                                 | X                            | X                      | X                                | X                                      | 1                                                                   |
| South Residence Hall, 4601 W. Markham Street in Little Rock, Arkansas 72205 | X                                         |                                 | X                            | X                      | X                                | X                                      | 1                                                                   |

### **Policies on Portable Appliances, Smoking and Open Flames**

**Smoking** – UAMS is a tobacco-free campus. (Arkansas Clean Indoor Air Act of 2006 state statute 20-27-1804)

**Space Heaters** – Space heaters are a fire hazard if all safety precautions are not followed. The Department of Occupational Health and Safety (OH&S) must approve use of all space heaters in all UAMS facilities. Space Heaters are not allowed in any patient care areas.

**Microwave Ovens** – Food, popcorn, etc., that is over-cooked seldom produce flames but do emit smoke which is the immediate danger in case of fire. Use the correct timer setting. Do not leave food unattended.

**Decorations** – UAMS policy limits the type allowed on campus. Lighted candles and any heat generating decorations are prohibited. Decorations must not obstruct an exit. [Ref. UAMS Policy 11.4.03]

**Electrical Safety** – Check coffee pots and other appliances before the end of the day. Place coffee pots, when in use, on a non-combustible surface. Use of extension cords is prohibited. [Ref. UAMS Policy 11.4.07]

## **Fire Evacuation Procedures**

### **Fire Evacuation Procedures**

Fire evacuation procedures are covered under EM 1.13 Code Red and EM 1.05 Evacuation. All UAMS students, employee staff, and physicians should be aware of their responsibilities and assigned duties prior to notification of a Code Exodus. Each department's individual plan for a Code Exodus is available in the department. The EICS manual is available on-line. If on-line access is not available the following locations will maintain a hardcopy "paper" manual: ADON office, Emergency Department administrative office, safety office and the EICS Incident Command Center located in the hospital administrative suites.

FACILITY ALERT CODE RED ALARM is used to announce all CODE RED and smoke situations. All CODE REDs, regardless of size, must be reported immediately by pulling the nearest pull station or calling 686-5333.

The following have responsibilities for code reds throughout the campus: 1. Occupational Health and Safety: (The On-Scene CODE RED Marshall for the Campus) 2. Engineering & Operations: Performs activities related to building utility and alarm systems (Electrical, HVAC, Plumbing, and Controls). 3. UAMS Police Department: a. Responds to CODE RED emergencies throughout the campus. b. Provides necessary security and access to buildings. c. Direct firefighters to the FACILITY ALERT-CODE RED scene. CODE RED d. Control vehicle traffic.

Depending upon the location, severity, and impact of any smoke and/or CODE RED, it is understood that additional alert plans may be activated in response to a FACILITY ALERT-CODE RED.

Steps to Take in Case of fire:

**RESCUE:** Help anyone in immediate danger from the fire. This should be carried out before sounding the alarm, closing doors, or attempting to extinguish the fire. CODE RED

**ALARM:** Report fire and/or smoke by activating the nearest fire alarm pull station immediately. Then call the Control Center at 501-686-5333 to report it by phone. Be prepared to give information such as your name, building, floor, room number, what's burning and whether or not human life is at risk. Sound the alarm before attempting to extinguish the fire.

**CONTAIN:** Close doors (and windows if applicable) to contain the fire and/or smoke. This will significantly reduce the rate at which fire and smoke spread. Remember that smoke is the biggest killer in the event of fire.

**EXTINGUISH:** Attempt to extinguish the fire. Use whatever means available: fire extinguisher, water, blankets, pillows, etc. Do not use water on an electrical or grease fires. Do not put yourself at risk. Remember help is on the way.

**Upon activation of the fire alarm, all person are to exit the residence halls. The assembly area for evacuation of the residence halls is parking lot #14.**

### **Fire Education and Training Programs**

The purpose of the fire drill is to acquaint residents with a rapid and orderly means of exit during an emergency. Each housing facility conducts no less than one fire drill annually, by the direction of the Occupational Health & Safety Office 501-686-5536. Education on fire safety is provided through UAMS's workday application.

### **Reporting Fires**

The University is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your own safety and then please call 911.

There may also be instances when a fire is extinguished quickly and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the University of Arkansas for Medical Science Police Department at 501-686-7777. When providing notification of a fire, give as much information as possible about the location, date, time and cause of the fire.

### **Plans for Future Improvements**

The University periodically reviews its fire safety protections and procedures. At this time, it has no plans for future improvements.

## **Fire Statistics**

### **University of Arkansas for Medical Sciences**

**2025** No fires were reported in 2025.

**2024** No fires were reported in 2024.

**2023** No fires were reported in 2023.